SCRAMBLING COUNCIL CHARTER

1. ACTIVITY COUNCIL NAME

The name shall be the Scrambling Council.

2. AUTHORITY

This Scrambling Council charter is adopted by authority of the Branch Leadership Committee. As approved by the Branch Leadership Committee, the Scrambling Council has the following authority:

- Maintain and revise Clubwide Scrambling Standards for approval by Branch Leadership Committee.
- Develop and maintain Club-wide Scrambling Standards for Mountaineers Scrambling programs, including but not limited to:
 - Course curriculum and assessment
 - Leadership development
 - o Activity-specific risk management
 - Use of shared teaching locations

3. PURPOSE

The Scrambling Council is a decision-making body. The purpose of the Scrambling Council is to promote safe and enjoyable Scrambling programs that also strive to conserve the natural world. The Scrambling Council does this by maintaining Clubwide Scrambling Standards and by promoting shared ideas and resources across branches.

Scrambling Council Responsibilities:

- Review/audit and revise all Clubwide Scrambling Standards, at least annually.
 - This council is responsible to set the standards for all applicable badges.
- Share ideas and resources across branches with goals of:
 - Consistency where practical
 - Learning from one another to improve both volunteer and student experience
 - o Understanding industry best practices and relevant research, where available
- Make other cross-branch decisions as determined by the Council.
- Review Scramble trip incident reports for patterns and evaluate if revisions to the Clubwise Scrambling Standards are warranted on an annual basis.

4. VOTING MEMBERSHIP

Voting membership of the Scrambling Council consists of all Branch Scrambling Committee chairs. Each branch gets a single vote, which must be cast by the Chair or the delegated proxy.

5. GOVERNANCE

The Scrambling Council is led by group governance. There are no elected or appointed Officers or specific positions of leadership. Collectively, the group is responsible for meeting at least annually, ensuring Clubwide Scrambling Standards are reviewed annually and submitted to

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Branch Leadership Committee for approval when updated, and assigning a facilitator for key decisions.

6. DECISION-MAKING

After group discussion and deliberation, a motion to bring business before the Scrambling Council for vote may be made by any two voting members. For issues that will come up for vote, the Scrambling Council will strive to collectively craft proposals such that 100% consensus can be achieved.

For business related to Clubwide Standards or the Scrambling Council Charter, a proposal must pass with 100% approval of the voting members (including delegated proxies and any members not present) to be adopted. Members not present must submit an electronic vote.

Other business must pass by simple majority of members present who did not abstain.

Quorum

Two-thirds of the club's Scrambling Committee chairs, including delegated proxies, must be present to make a decision, unless in regards to decisions on Club-wide Standards in which case all branches must vote.

Proxy

In the event that a branch Scrambling Committee chair is unable to attend a meeting, they may delegate their proxy to another individual in attendance. A chair must appoint their proxy by the following verifiable means: written, email, text message, or voicemail.

Table

In support of transparency and allowing time for Council members to confer with their committee, any Council member may make a motion to table the vote until a specific future date. The Council is obligated to honor a motion to table a topic for up to four weeks. If the motion is to table the vote for an extended period of time, or if the topic has already been tabled, the Council will vote on whether and for how long to table the decision.

Electronic Consensus

The Scrambling Council may make decisions in-between regular meetings to speed up the decision-making process using email, Basecamp, or other electronic means. The process is as follows:

- After sufficient discussion, a member poses the question: "Is there anyone who
 would like to have a special meeting before making a decision?" This member
 must make reasonable efforts to ensure all members of the Council are aware of
 the discussion.
 - a. If, after 7 days, no member requests a special meeting, Council may seek a decision (as described in Section 6) via electronic vote.

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- b. If a decision is put to electronic vote of the Council, all members have 14 days to vote. A non-vote after 14 days will be recorded as a "no" when pertaining to Club-wide Standards business and "abstained" for other business,. The votes of each Council member should be visible to the other members of the Council.
- c. If a member wishes to have a special meeting, this member schedules and publishes a meeting with at least 4-weeks' notice (this can be online, but must be open to the entire Council). Those present at the meeting will decide (as described in Section 6) whether to put the issue to vote during the special meeting or to table the issue as described above.

7. MEETINGS

The Scrambling Council convenes annual or more frequent meetings called Scrambling Summits. Scrambling Summits are typically held on the first Saturday of November - and facilitated by a designated Mountaineers staff representative. All Scrambling Council members, plus key activity volunteers approved by their branch Scrambling Committee chair, are invited to attend Scrambling Summits. Additional Council meetings may be held at the discretion of the Scrambling Council.

8. REMOVAL OF MEMBERS

No Scrambling Council member shall be removed from the Council except for good cause. The process of removal may be initiated upon a two-thirds vote of the Scrambling Council, with the affected Council member counting only toward the quorum. Removal may only be voted for good cause shown at a meeting called for that purpose, with notice of that purpose sent to all Council members and to the Vice President of Branches. If a branch Scrambling Chair is removed, the branch must agree upon a replacement for them.

In the event of a dispute about whether a proposed replacement should serve on the Scrambling Council, the Vice President of Branches will consult as necessary and make the final decision.

9. AMENDING THE COUNCIL CHARTER

Amendments to this Scrambling Council charter may be proposed by any Council member. Approval by the Scrambling Council of any amendments should be made according to Section 6. All amendments must also be approved by the Branch Leadership Committee.

Amendment History:

The Scrambling Council Charter was first approved following review of the Branch Leadership Committee on April 20, 2022.

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